



**Pencil Bitz**

Registered under the Ministry of MSME,  
Government of India

**UDYAM-TN-27-0069110**

(An ISO 9001 : 2015 Certified Organization)

# CERTIFICATE

OF APPRECIATION

This is to Certify that



**Mr.M.Saravanan**

has successfully authored and contributed to the publication of the textbook titled “**Principles of Management**” published by Pencil Bitz. We extend our sincere appreciation for hardwork and dedication.

**ISBN:978-81-993118-8-6**

**YEAR OF ALLOTMENT- SEPTEMBER - 2025**

**CEO**